



IWWI Members' Code of Ethics

IWWI is a welcoming community of wellbeing-through-writing practice professionals and interested others.

As a member of the IWWI wellbeing-through-writing community, you play a vital role in delivering services that facilitate, sustain and support individuals, groups and wider communities through writing for health, wellbeing, recovery, growth and self-discovery.

This code of ethics offers a framework for IWWI members to deliver services in alignment with professional and organisational values.

If you have questions or concerns, or you are experiencing challenges with IWWI or the IWWI community, **contact us:** info@iwwi.com.au

The IWWI philosophy

IWWI programs and events are salutogenic.

This means our programs and events are solutions'-focussed.

As IWWI practitioners we are committed to cultivating existent capacities, capabilities and strengths in individuals and communities.

IWWI programs and events build trust in self, others and the world.

IWWI programs recognise whole-of-human engagement in wellbeing-through-writing practice.

IWWI Code of Ethics

1. Integrity and professionalism

- as an IWWI member you agree to uphold professional standards by maintaining high levels of professionalism, honesty and integrity in your interactions with clients, peers and the wider community.

Professional standards include:

- respect for privacy and confidentiality
- maintaining professional boundaries
- transparency: clearly explaining the scope and limits of your work, ensuring when necessary your clients understand that you are not a substitute for medical or psychological support
- accountability: ensuring you provide accurate information about your qualifications, services and approach
- honouring IWWI processes for addressing concerns regarding the organisation and its members (see below).

2. Cultural sensitivity and inclusion

This includes:

- respecting diversity of human backgrounds and experience in your workshops and training, and ensuring you have protocols in place for ensuring respect for all participants in your programs and for addressing transgressions by you and/or your event participants
- avoid imposing personal beliefs and values on others. This includes being aware of and open to learning regarding exclusive and hurtful language
- giving consideration to the accessibility of your workshops and training, including social and economic barriers potential participants may face.

3. Professional boundaries

This includes:

- as an IWWI member you agree to clearly demarcate your role in professional situations, either implicitly or explicitly.
- as an IWWI member you are aware of blurred boundaries regarding intersectional roles, including, for example:
 - personal friendship / workshop participant
 - workshop participant / meeting participant
 - facilitator / meeting host
- as an IWWI member you make effort on your own behalf towards self-care.
 - prioritise your health and wellbeing in order to sustain professional standards and boundaries with your clients and IWWI members
 - ensure you have capacity for managing your own vulnerabilities in all professional situations.

4. Ethical practice and competence

This includes:

- commitment to continuous personal and professional learning and growth
- staying informed about best practices in wellbeing-through-writing and related fields
- seeking supervision and peer support to reflect on your practice and ensure you are offering the best possible service

- recognising the limits of your expertise and referring clients to appropriate professionals when necessary.

5. Empowerment and autonomy

This includes:

- cultivating self-empowerment in your events, programs, workshops and training for clients, individuals and peers
- facilitating and delivering strengths'-focused events, programs, workshops and training that build capacity and capability in all participants.

6. Ethical promotion and marketing

This includes:

- ensuring your promotional materials and communications reflect the nature of your work without making false or exaggerated claims
- attaining explicit consent prior to sharing client testimonials, feedback, photographs and/or excerpts of writing
- ensuring clients are explicitly informed before committing to sessions and programs about fees, charges, terms and conditions, and the scope of your events and services.

Have concerns? Contact IWWI: info@iwwi.com.au

